David Wyman

412.716.0125 📞

wyman@wymanhq.com ✉

[davewyman](#) in

Pittsburgh, PA 📍

SKILLS & CAPABILITIES

Agile - Scrum & Kanban
Agile - Scaled using Nexus
Self-Organizing Teams

Service-oriented Architecture
Decomposing Monoliths

Strong Analytical Skills
Excellent Communication Skills
Career Coaching & Development
Culture Evangelist

M&A EXPERIENCE

Led technical diligence for two sell-side deals along with eight acquisitions:

Successful sale to **Spectrum Equit**y - 2012
Acquired Integritas – 2013
Acquired Rehab Documentation – 2014
Successful sale to **Carlyle Group** – 2017
Acquired FOTO – 2018
Acquired Optima Healthcare – 2019
Acquired Tissue Analytics – 2020
Acquired PointRight- 2021
Acquired Casamba - 2021

EDUCATION

BS, Computer Science
Pennsylvania State University

ABOUT ME

A career spanning more than 20 years building software with purpose and delivering real value to real people. A decade of leadership helping to grow a small startup to a 700+ person organization with nearly $200 million in revenue.

As a leader, I motivate and empower teams to collaborate across roles, bringing together product, engineering, and quality to build software that delivers great customer experiences. Through effective coaching and mentoring, I help teams gain autonomy, mastery, and purpose. I work to ensure teams have clear goals, a view of the customer, and the tools, technologies, and processes to succeed.

As a technologist, I am always inspecting and adapting the patterns, frameworks, and processes we use to build great software. Identifying the "when" is as important as the "where" when jumping to new technologies.

People on the team are as important as the tools and tech and deserve a leader who can help them grow alongside the organization.

PROFESSIONAL EXPERIENCE

Net Health – a Carlyle Group company
Vice President, Engineering / January 2020 – Present

PEOPLE & CULTURE
- Managed both Dev and QA departments– 135 people with $18M budget
- Oversaw 90 contractors – both on and off-shore – with $5.2M budget
- Supported an Automated Testing Bootcamp designed to upskill manual testers
- Grew the Cooperative Education program to three simultaneous tracks across two platforms with 6 of the 18 co-ops converting to full-time employees upon graduation
- Part of the core team leading the digital workplace transformation to remote work in 2020 and full transition to a company-wide Work From Anywhere model in 2021

ENGINEERING
- Led efforts to decouple common functionality from multiple products and create multiple shared services reducing duplicate code and decreasing IT and Engineering support costs
- Consolidated three source control and build systems to shared Azure DevOps reducing spend on on-prem infrastructure and creating a consistent process across teams
- Created developer services teams on the two largest platforms to improve the developer experience and accelerate the migration of duplicate monolithic functionality to shared services
- Rolled out SonarCloud across all products and using metrics to drive better unit test adoption as well as better vulnerability identification and management

PROFESSIONAL EXPERIENCE (continued)

Net Health – a Carlyle Group company

Director, Software Engineering / *March 2014 – January 2020*

PEOPLE & CULTURE

- Brought the QA department into Engineering, growing the department by 50%
- Managed all engineering teams, totaling 50 software engineers and 28 QA engineers, over six product lines
- Launched Cooperative Education program with the University of Pittsburgh creating mentoring opportunities for existing engineers and developing a talent pipeline for future hiring
- Instituted "Arrested Development" - a regular hackathon program; six features/applications were spun into full customer/user facing development projects
- Founding member of the Culture team which organized annual Connect event - multi-day, all company state of the union event

ENGINEERING

- Migrated source code management, build tools, and deployment pipelines to Azure DevOps
- Phased in Agile Scrum across teams over 18-month period
- Led multiple teams to rearchitect base application front end from webforms to Vue.JS/Typescript-based SPA and extend the backend creating a platform to support multiple product lines in a single codebase
- Restructured teams into a service/module ownership model and instituted a Service-Oriented Architecture pattern
- Formed Architecture Guild to spur cross-team and department architecture discussions and improve adoption of best practices
- Modernized application deployments using Azure DevOps and DbUp reducing deployment time from two hours to under 25 minutes

Development Team Lead / *March 2011 – March 2014*

- Managed entire Development department and grew it from one team to three with 12 developers on a single product line
- Migrated source code management from CVS to Mercurial and consolidated build tooling to TeamCity
- Worked as part of a team to encapsulate and decouple patient record data entry and document storage
- Release manager for all production releases

Software Engineer / *June 2008 - March 2011*

- Full stack development with .NET WebForms, MVC, C#, and SQL Server
- Optimizing SQL stored procedures
- Built and maintained reports using SSRS
- Built integration with Surescripts to manage electronic prescriptions resulting in successful certification
- Successfully achieved certification for Meaningful Use Stage 1 with ONC/CMS

Technosystems Service Corp

Applications Developer / *October 2004 – June 2008*

Eidoserve, Inc

Applications Developer / *December 2001 – July 2004*